

About *Sanofi*

Sanofi is an innovative global healthcare company driven by one purpose:
We chase the miracles of science to improve people's lives.



Sanofi in Canada

Sanofi has strong foundations in Canada going back over a century, and operates world-leading R&D and biomanufacturing facilities in Toronto.

We employ more than 2,000 people across Canada and contribute to the creation of thousands of associated jobs in many sectors. We also help develop tomorrow's talents through CO-OP programs.

Opened in 1917, our Sanofi campus advanced some of the greatest contributions to public health in Canada and globally. We carefully curate this heritage through our on-site museum and continue to bring innovations to Canada and the world with our state-of-the-art manufacturing facilities with advanced automation.

Sanofi also operates an artificial intelligence (AI) centre of excellence located in Toronto that uses leading technologies to develop world-class data and AI products that accelerate research and development.



We Focus on Meeting Unmet Needs

Our Toronto campus is one of the largest vaccine research and development and manufacturing sites in the world. Each year, we protect over seven million Canadians against infectious diseases and export vaccines to over 60 countries around the world.

In Canada, Sanofi has a strong commitment to R&D, investing approximately \$1.2 billion CAD in R&D over the last decade to develop innovative therapies for diseases such as cancer, diabetes, and multiple sclerosis.

We're on track to deliver over \$2 billion in new infrastructure investments by 2028 to:

- Meet demand for pediatric and adult booster vaccines with a new building completed in 2023
- Build a new vaccine manufacturing facility dedicated to influenza vaccines and future pandemic response. The new facility is expected to be operational in 2026.

We employ over
2,000
people
and export vaccines to over
60
countries

We have invested
\$1.2B
in R&D
and are on track to deliver
\$2B
in new infrastructure investments



We Develop and Manufacture Lifesaving Products

GENERAL MEDICINES

Diabetes, cardiovascular, arthritis, transplant, and thyroid cancer

SPECIALTY CARE

Rare diseases, rare blood disorders, oncology, immunology, and neurology/multiple sclerosis

VACCINES

Influenza, polio, pertussis and hib, boosters, meningitis, travel, respiratory syncytial virus (RSV), and endemic

CONSUMER HEALTHCARE

Cough, cold & flu, digestive wellness, physical and mental wellness, pain care, allergy, and personal care

sanofi

Our *Social Impact*

Corporate social responsibility (CSR) is core to Sanofi's business as a healthcare leader in Canada. Being a healthcare partner involves promoting social progress, economic development and respect for the environment as well as acting ethically and responsibly.



We are Proud to Continually Support Our Communities

Sanofi is committed to operating responsibly and sustainably in Canada. We have a strong focus on corporate social responsibility (CSR), including initiatives related to employee wellbeing, health and safety, community engagement, and environmental sustainability. Sanofi has been recognized as a Top 100 Employers in Canada and in the Greater Toronto area for the past four years.

In addition, all of our fundraising activities are employee-led. Sanofi Canada employees raised over \$800,000 for United Way and Centraide in the past four years, and continually support the Red Cross Canada in response to emergency situations.



We Act Responsibly

At Sanofi Canada, we strive to limit the effects of the company's activities on the environment, including through water, waste, and energy management.



Diversity, Equity and Inclusion at Every Step

At Sanofi Canada, our people power the life-changing and lifesaving innovations we create. That's why we prioritize an inclusive, diverse, and equitable workplace that reflects the patients and communities we serve, with employees of 142 nationalities.

We were the first biopharma company with a presence in Canada to earn the Gender Parity certification from Women in Governance and are proud to have gender balance across our business. We were awarded the platinum certification trophy for gender parity in 2023.

Sanofi Employees working together during Sanofi Season of Solidarity, a global volunteer initiative that provides opportunities for volunteers to work together to help our communities in giving back.



Provide *environmental stewardship* for 30-acre area of G. Ross Lord Park adjacent to our Toronto Campus, since 2020.

Achieved a **90% diversion rate** for re-use/recycle/recover.

Achieved **less than 1% waste** to landfill.

sanofi